

II. Compensation

The Superintendent's current salary for the 2018-2019 school year is two hundred ninety nine thousand three hundred sixty-one dollars (\$299,361.00).

On July 1 of each year of this Agreement, the Superintendent's salary shall be increased by an amount equal to, but not to exceed, a cost-of-living adjustment, as measured by the California Consumer Price Index ("CPI") for Urban Wage Earners and Clerical Workers as calculated by the Department of Industrial Relations. Any such increase shall not exceed 3%. This shall occur provided that the Superintendent shall have received a satisfactory evaluation, as determined by the Board, for that year. If the Superintendent's evaluation is not completed by the first regular Board meeting held in December, it shall be deemed the Superintendent has received a satisfactory evaluation for purposes of receiving any salary increase and contract extension. Any entitlement, excluding salary increases, granted to any District bargaining unit, or District administrative employee shall be matched and applied to the Superintendent's contract. If salary increases are granted to any District bargaining unit, or District administrative employee, that exceed the CPI for Urban Wage Earners and Clerical Workers as calculated by the Department of Industrial Relations the California Consumer Price Index, the Board shall, at that time, consider whether to provide the Superintendent a similar salary increase, which shall be subject to ratification at a regularly scheduled Board meeting.