

TENTATIVE AGREEMENT
BETWEEN
COMPTON UNIFIED SCHOOL DISTRICT
AND
COMPTON SCHOOL POLICE OFFICER UNION

July 11, 2019

ARTICLE XII – WAGES AND SALARY

2018-19 School Year

1. The Parties agree that effective July 1, 2018, it provide a 3% increase to the salary schedule for CSPOU bargaining unit employees. The District will notify CSPOU of the timing of when the retroactive payment will be made. Employees who have not worked a complete school year during the 2018-19 school year, and are employed on the date the payment is made, will have the retroactive payment prorated based upon the number of days in paid service during the 2018-19 school year. Employees must be in paid status at the time of ratification to be eligible for the retroactive payment.

2. The Parties agree on the withdrawal of the Education and POST incentive proposal.

3. The Parties agree that effective July 1, 2019, the School Police Detective position shall have a separate salary schedule apart from the School Police Officer salary schedule. The Detective salary schedule shall be set at seven percent (7%) above the police officer salary schedule. This shall supersede all other previous agreements regarding any incentive or stipend pay for the position of School Police Detective to include but not limited to the \$300 per month detective stipend.

ARTICLE XIII – HEALTH AND WELFARE BENEFITS

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ARTICLE XIII – HEALTH AND WELFARE BENEFITS

13.1 The Parties agree on the withdrawal of the Health and Welfare Benefits proposal.

7-11-19
Date

07-11-19
Date

7-11-19
Date

7/11/19
Date

7-11-19
Date

7-11-19
Date

7-11-19
Date


Compton School Police Officer Union


Compton School Police Officer Union


Compton School Police Officer Union


Compton Unified School District


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