

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California



After a hearing in Unfair Practice Case No. LA-CE-826-M, *City of Compton (City) v. American Federation of State, County, and Municipal Workers, Local 2325 (Local 2325)*, in which all parties had the right to participate, it has been found that the City violated the Meyers-Milias-Brown Act (MMBA), Government Code section 3500 et seq., by unilaterally repudiating the process of allowing City Personnel Board decisions regarding severe discipline to be submitted to binding arbitration.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Refusing to process arbitration requests under Article 26(C) of the Memorandum of Agreement (MOA) with Local 2325;
2. Interfering with Local 2325's right to represent its bargaining unit;
3. Interfering with employees' right to be represented by Local 2325.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE MMBA:

1. Process Local 2325 unit member Estella DuBose's September 28, 2012 request to arbitrate the September 20, 2012 Personnel Board decision, pursuant to MOA Article 26(C).

Dated: 6/9/14

CITY OF COMPTON

By: [Signature]
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.